

NOTICE OF NONDISCRIMINATION

Applicants for admission or employment, students, parents of elementary and secondary students, employees, sources of referral and applicants for employment, and all professional organizations that have entered into agreements with the Moberly School District are hereby notified that our School District does not discriminate on the basis of race, color, national origin, sex, sexual orientation, age, or disability in admission or access to, or treatment or employment in, its programs and activities.

Any person having inquiries concerning the Moberly School District compliance with the laws and regulations implementing Title VI of the Civil Rights Act of 1964 (Title VI), Title IX of the Education Amendments of 1972 (Title IX), the Age Discrimination in Employment Act (ADEA), Section 504 of the Rehabilitation Act of 1973 (Section 504), or Titles II and III of the Americans with Disabilities Act of 1990 (ADA) is directed to the applicable Compliance Coordinator below who has been designated by the Moberly Public Schools to coordinate School District efforts to comply with the laws and regulations implementing Title VI, Title IX, the ADEA, Section 504, and the ADA.

The Moberly School District has established grievance procedures for persons unable to resolve problems arising under the statutes above. The Compliance Coordinator for the applicable law, whose name is listed below, will provide information regarding those procedures upon request.

Any person who is unable to resolve a problem or grievance arising under the laws and regulations cited above may contact the Office for Civil Rights, Region VII, 8930 Ward Parkway, Suite 2037, Kansas City, MO 64114; phone (816) 268-0550.

Our School District also complies with the provisions of the federal Family and Medical Leave Act (FMLA). For additional information regarding our School District's compliance under FMLA, please consult the FMLA notice poster on public display and Board of Education policy relating thereto. In addition, you may also contact the FMLA Compliance Coordinator whose name is set forth below.

Coordinator for FMLA, Title VI, Title VII, and Title IX:

Dr. Bryan Thomsen

Assistant Superintendent of Human Resources & Special Programs, Title IX Coordinator

Moberly School District

926 Shepherd Brothers Blvd, Moberly, MO 65270-3813

Phone: (660) 269-2600 [Email: bryanthomsen@moberlyspartans.org](mailto:bryanthomsen@moberlyspartans.org)

Coordinator for ADEA, Section 504, and ADA:

Dr. Penelope Fadler

Director of Special Services

Moberly School District

1623 Gratz Brown, Moberly, MO 65270-3813

Phone: (660) 269-2690 [Email: penelopefadler@moberlyspartans.org](mailto:penelopefadler@moberlyspartans.org)